

**Application for Employment**  
**Nature Camp, Inc.**  
**Summer 2010**

Return to: **Philip P. Coulling, 835 Sugar Creek Rd., Lexington, VA 24450**

Applicants must read *Information and Guidelines for Prospective Staff Members* on the Nature Camp website (**[www.naturecamp.net](http://www.naturecamp.net)**) before submitting an application for employment. Please direct any questions to Philip Coulling, Executive Director, at **[director@naturecamp.net](mailto:director@naturecamp.net)**.

Application deadline: 1 March 2010

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Name: \_\_\_\_\_ Sex: **F M** Date of Birth: \_\_\_\_\_

E-mail: \_\_\_\_\_ Preferred phone: \_\_\_\_\_

Permanent address: \_\_\_\_\_  
Street / PO Box City State Zip

Use this address (when): \_\_\_\_\_

Alternate address: \_\_\_\_\_  
Street / PO Box City State Zip

Use this address (when): \_\_\_\_\_

High school (include city/town): \_\_\_\_\_ Graduation year: \_\_\_\_\_

College attended: \_\_\_\_\_ Dates attended and grad. year: \_\_\_\_\_

Please list any post-collegiate education. \_\_\_\_\_

Indicate all certifications that apply (current implies valid certification through summer 2010):

☐ First Aid ☐ CPR ☐ Life guard ☐ EMT ☐ Other: \_\_\_\_\_  
current expired current expired current expired current expired

(*Note:* American Red Cross First Aid and CPR training will be provided as necessary during the week before First Session begins. All summer staff must be certified in both First Aid and CPR. CPR certification must be renewed annually; First Aid certification is valid for three years.)

Are you a US citizen? **Y N**

Do you have a valid driver's license? **Y N** If yes, issued by what state? \_\_\_\_\_

Have you ever been convicted of any moving violations during the past five years? **Y N**

If yes, please explain. (Providing this information is optional, but failure to do so will prohibit use of Nature Camp vehicles.)

Have you ever been convicted of a felony? **Y N** If yes, please describe in full.

(*Note:* All Nature Camp employees must agree to a criminal background check and check of sex offender registries conducted by the Virginia State Police.)

Name: \_\_\_\_\_

### Work Experience / Employment History

*(List in chronological order, beginning with most recent.)*

(1) Company name: \_\_\_\_\_ Your job title: \_\_\_\_\_

Company address: \_\_\_\_\_

Employment dates: \_\_\_\_\_ to \_\_\_\_\_

Description of duties: \_\_\_\_\_

Reason for leaving: \_\_\_\_\_

Supervisor: \_\_\_\_\_ Phone: \_\_\_\_\_ E-mail: \_\_\_\_\_

(2) Company name: \_\_\_\_\_ Your job title: \_\_\_\_\_

Company address: \_\_\_\_\_

Employment dates: \_\_\_\_\_ to \_\_\_\_\_

Description of duties: \_\_\_\_\_

Reason for leaving: \_\_\_\_\_

Supervisor: \_\_\_\_\_ Phone: \_\_\_\_\_ E-mail: \_\_\_\_\_

(3) Company name: \_\_\_\_\_ Your job title: \_\_\_\_\_

Company address: \_\_\_\_\_

Employment dates: \_\_\_\_\_ to \_\_\_\_\_

Description of duties: \_\_\_\_\_

Reason for leaving: \_\_\_\_\_

Supervisor: \_\_\_\_\_ Phone: \_\_\_\_\_ E-mail: \_\_\_\_\_

(4) Company name: \_\_\_\_\_ Your job title: \_\_\_\_\_

Company address: \_\_\_\_\_

Employment dates: \_\_\_\_\_ to \_\_\_\_\_

Description of duties: \_\_\_\_\_

Reason for leaving: \_\_\_\_\_

Supervisor: \_\_\_\_\_ Phone: \_\_\_\_\_ E-mail: \_\_\_\_\_

Name: \_\_\_\_\_

Indicate any past employer you do not wish to be contacted and state the reason.

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Would you in any way be limited in your ability to perform the work for which you have applied?

Which classes would you be most *interested* in teaching at Nature Camp? (List in descending order of preference.)

Which classes would you be best *qualified* to teach? Include a brief explanation, if desired. (You may wish, for example, to indicate relevant courses taken in college or major classes taken as a camper at Nature Camp.)

Describe any other educational experience that would enhance your teaching ability at Nature Camp.

Describe personal experience, skills, or other abilities relevant to work at Nature Camp. Particularly note any specific experience working with children, teaching in supervised settings, working at other summer camps, or in leadership positions.

Please assess honestly your knowledge of natural history of the Nature Camp area (i.e., your familiarity with and ability to identify the plants, birds, insects, reptiles and amphibians, fish, fungi, etc., of western Virginia), either overall or as it applies to a particular subject or taxonomic group.

Name: \_\_\_\_\_

Please provide names and contact information for three individuals not related to you who are familiar with your skills, qualifications, personal character, etc., and who have agreed to provide a recommendation or evaluation of your candidacy as a staff member. E-mail addresses are strongly preferred to phone numbers.

Name	Position	Phone	E-mail
Name	Position	Phone	E-mail
Name	Position	Phone	E-mail

If you never attended Nature Camp as a camper:  
How did you learn of Nature Camp?

For ALL applicants:

Why do you want to work at Nature Camp, what would you contribute to the staff, and why should you be offered a position? (Attach a separate, single typed page if you prefer.)

Are there any restrictions that would prevent you from working the entire summer? If so, please explain and indicate the dates when you are available.

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#### Nature Camp 2010 Summer Schedule

June 15 – staff reports

June 20 – July 3 – First Session

July 4 – July 17 – Second Session

July 18 – July 31 – Third Session

August 1 – August 14 – Fourth Session

August 18 – staff departs

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*I authorize investigation of all statements herein, including any checks of criminal records, and release Nature Camp, Inc., and all others from liability in connection with same. I understand that, if employed, I will be an at-will employee unless there is an agreement or law which alters that status. Furthermore, I understand that any agreement must be in writing and signed by Executive Director Philip Coulling. I also understand that misrepresentations or falsifications herein or in other documents completed or submitted by the applicant will result in dismissal, regardless of the date of discovery by Nature Camp, Inc.*

Signature \_\_\_\_\_

Date \_\_\_\_\_